



USAREUR REINTEGRATION MODEL



29 OCT 03

Reintegration

O



- A deliberate plan for ensuring the well-being of Soldiers, civilians and their families as they reunite after an extended and arduous deployment.
- This is the human dimension of



Purpose

To obtain the Commanding General's approval of the model for the reintegration of USAREUR OIF 1 soldiers beginning 30 days prior to redeployment and continuing to the completion of block leave.



Agenda

- Facts
- Assumptions
- Command and Control
- Block Leave
- The Human Dimension
- Preparing for the Reunion Model
- Arrival Day
- 7-day Model
- DCSP tasks
- SPC Bell 7-day Schedule
- Reintegration Checklist
- Standardized Briefings
- Reintegration Website
- Reintegration Tracking
- Installation Capacity/Resources
- The Way Ahead

- V Corps is currently executing reintegration and Welcome Home ceremonies under USAREUR FRAGO 104.
- Deployment of 1 ID will compete for community and installation resources
- Reintegration is Phase IV to USAREUR FRAGO 156
- IMA-E/BSB coordinates the scheduling of resources at community level.
- Personnel returning from OIF will complete mandatory In-Theater Deployed Cycle Support Program (DCSP) tasks prior to arrival in USAREUR.
- Individual Augmentees will return to their units upon completion of reintegration tasks.
 - SPC Bell exists



Meet
SPC DAVIS

- He is married
- He has 2 kids: one in school, one in daycare
- He lives in government quarters
- His wife does not drive so the car has been in government storage
- He was wounded in action and returned to duty
- He is stressed



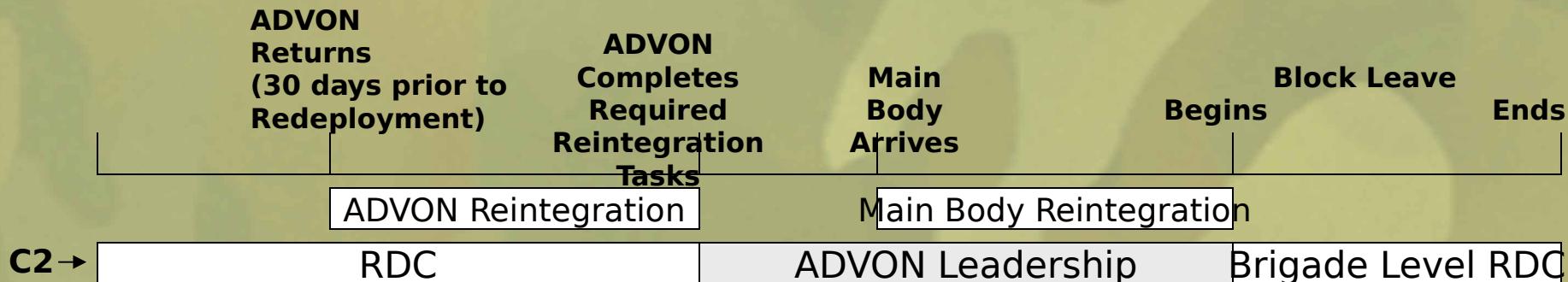
Assumptions

- USAREUR must reconstitute the force in preparation for future mission.
- All USAREUR units will return to USAREUR (Leaders from Battalion and Separate Companies will return with unit ADVONs).
- Unit integrity may not be consistently maintained throughout the redeployment process.
- Mandatory DCSP tasks not completed in theater will be done in USAREUR
- ETSing, PCSing, and Retiring soldiers will return to USAREUR NLT 60 days prior to their ETS/PCS/Retirement departure date.
- Augmentation will be required to support reintegration activities.
- Household Goods and POVs may be delivered on weekends.
- Units will be given an active PA posture to discuss redeployment at the time they are in receipt of redeployment orders.
- BSB Communities will be fully operational for 7 calendar days during the Reintegration process.



Command and Control

- Senior leader (Field Grade) will return on ADVON
- Senior leader (Field Grade) will return on ADVON



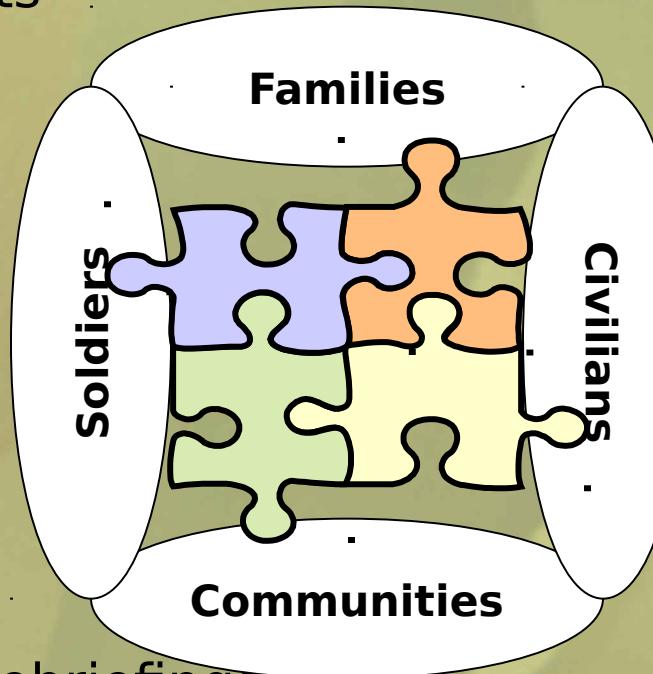


Block Leave

- Close the unit doors for 30 days.
- Brigades maintain a RDC for providing C2 over battalion and separate company stay-behind Soldiers as required.

The Human Dimension

Physical
Health Assessments
Medical Tests
Medical Treatment



Mental
Life Experience Debriefings
Post Deployment Stress
Army Research Institute (ARI)
Surveys
Army One Source

Emotional/Spiritual
Dealing w/ Children
(DoDDS/Child Care
Providers)
Suicide Awareness
Training
Reunion Training

Environmental
Safety
Re-set the soldier
Barracks/Quarters
HHGs
POVs
Administrative Requirements
Welcome Home Ceremonies



Preparing for the Reunion Model

PRIOR TO RETURN TO HOME STATION

Week 4

-Brief FRGs on DCSP

Week 3

-Brief FRGs on DCSP

Week 2

-Brief FRGs on DCSP

Week 1

- Daily confirmation to FRGs on unit actions downrange and anticipated arrival

Provide Training & Support to Spouses / Children & Childcare Providers

- Tasks identified in the DCSP CONPLAN and section IIb of the USAREUR Individual Reintegration Checklist

Week 4

Week 3

Week 2

Week 1

DA Mandated Training Program

- Tasks identified in the DCSP CONPLAN for accomplishment in the Redeployment Assembly Area (RAA)

Home Station

Soldier/Civilian Arrives Home

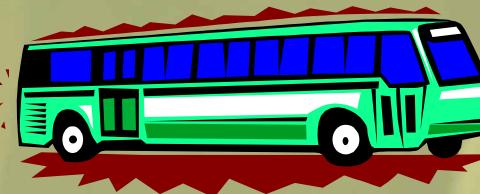
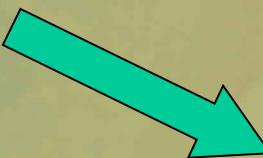
Deployed AOR



The Arrival Day



GO meets each plane
Account for Arrivals
Account for and Secure Sensitive Items



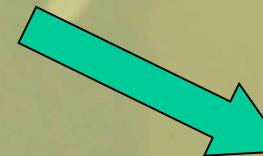
Pre-positioned Transportation



Welcome
Home



Reunite with families
Re-set single soldiers in billets



Efficient, effective, and brief.



The ½ Day Model

Days are designed to gradually reintroduce soldiers to the family unit prior to full-time block

Arrival at Home Station Day 1

- Personnel Accountability
- Sensitive Item Accountability
- Sensitive Item Turn-in
- Re-set Soldiers in Barracks
- Unit Specific Reintegration Requirements
- Receive Deployed Medical Record
- Verify Pre Deployment DSC task completed
- Re-set Soldiers in Barracks
- Request HHG
- DCSP Facilitator In-brief

Day 2

Re-Set the Soldier

Training/Survey Sessions

Medical Tests/Treatments

Emotional/Mental/Family Sessions

Day 4

Day 5

Day 6

Day 7

Day 8 (+)

Administrative Tasks / Prepare and Assist with Block Leave Travel Plans

Training / Survey Sessions

Medical Tests / Treatments

Emotional / Mental / Family Sessions

-Half-Day Schedule is Completed

-Reintegration continues as necessary

-Last Event is the Formal Welcome Home Ceremony



DA Mandated Deployment Cycle Support Tasks

Individual Actions (Must be accomplished in the RAA prior to departure from Theater)

#	Task	Responsibility to Provide
1.1.1	Utilize soldier / small unit leader reintegration tip card to identify individuals requiring monitoring, follow-up or referral (Appendix 1 to Annex A)	Unit Leadership
1.1.2	Receive Reunion Training	Unit / Unit Ministry Teams
1.1.3	Receive Suicide Awareness and Prevention Training	Unit / Unit Ministry Teams
1.1.5	Establish debriefing opportunity for Soldiers to integrate deployment experience as a life experience	Unit Ministry Teams/OSURG

Source: DA DCS CONPLAN, 2 May 08



DA Mandated Deployment Cycle Support Task

Chain of Command Actions (Must be accomplished in the RAA prior to departure from Theater)

#	Task	Responsibility to Provide
1.2.1	Complete investigations, to include LOD, AR 15-6, ROS, etc.	Unit Leadership
1.2.2	Plan, coordinate, and execute reunion / homecoming ceremonies/activities.	Deployed unit parent HQs & installation HQs
1.2.3	Begin OERs / NCOERs / awards	Unit Leadership
1.2.4	Provide DCS information briefing using statement at Appendix 1 to Annex H	Unit Leadership

Source: DA DCS CONPLAN, 2 May 08



DA Mandated Deployment Cycle Support Tasks

Medical Support Actions (Must be accomplished in the RAA prior to departure from Theater)

#	Task	Responsibility to Provide	Preceding Tasks
1.1.4	Receive Medical Threat Brief	Unit Leadership (Medical staff)	
1.1.6	Document exposures in Theater (DD 2796)	Unit Leadership (Medical staff)	
1.3.1	Identify any recently acquired negative health related problems	Unit Leadership, Medical Health System	1.1.6
1.3.2	Refer Soldiers with deployment related problems to appropriate local agency for assistance.	Unit Leadership	
1.3.3	Treat, and document any adverse or potentially adverse exposures or negative health-related behaviors that occurred during deployment/mobilization	OSURG	
1.3.4	Ensure the availability of behavioral health assets in the RAA	OSURG	
Source: DA DCS CONPLAN, 2 May 08			
ANY MISSION, ANYWHERE		UNCLASSIFIED	REINTEGRATION



DA Mandated Deployment Cycle Support Tasks

In-Theater Support Actions (Must be accomplished in the RAA prior to departure from Theater)

#	Task	Responsibility to Provide
1.4.1	All early returning Soldiers are identified to the RDC and are provided contact information	Unit Leadership, In-theater approval authority, Army Component Cdr
1.4.2	Ensure Personnel Reporting System is updated, provides visibility of all returning Soldiers to Home Station commands & organizations, and Redeployment Rosters are transmitted	Unit Leadership, Army Component Cdr, Medical Health System, PERSCOM
1.4.3	Ensure all returning civilians are entered/updated in CIVTRACKS	In-Theater supervisor; CRC staff; Supervisor at Home Station
1.4.4	Provide initial information on taxes, transition entitlements, legal rights / SSCRA, USERA, etc.	OSJA, DFAS

Source: DA DCS CONPLAN, 2 May 08



DA Mandated Deployment Cycle Support Tasks

These tasks will be performed at Home Station for Spouses and Families of Soldiers and DA civilians, and for select care providers with whom Army families will interact. Most of these tasks will occur while the Soldier is still deployed. Once Soldiers return, units, Soldiers, and their families enter the Post-Deployment phase, where all tasks are performed at Home Station

#	Task	Responsibility to Provide	Preceding Tasks
1.5.1	Educate AC & RC FRGs to promote identification of family members with needs via AOS outreach support	ACS	
1.5.6	Identify potential family issues awaiting returning Soldiers and advise unit commander.	RDC, ACS	
1.5.7	RDC provide updated Redeployment Rosters to authorized, interested parties (1PC - Working to automate via Web)	RDC	1.4.2
1.5.8	Assess DCS Installation capability; identify shortfalls and request additional assets.	BSB ICW RDC	
1.5.9	Increase the Family Readiness staff to support DEMOB surge	IMA-E	
1.5.10	Begin DCS process for IRR / IMA families by providing education and information materials	DEMOB Station	
1.5.11	Position RC soldier file information at DEMOB Station to facilitate preparation of DD 214	7 th ARCOM ICW RDC	
1.5.12	Plan, coordinate, and execute reunion / homecoming ceremonies/activities.	RDC, IMA-E, PAO	1.4.2, 1.5.7, 1.2.2
1.5.13	Conduct Reunion Basics training to family members	ACS, IMA-E Chaplain	
1.5.14	Provide health threat brief to educate spouses on health symptoms and myths	Local Health Care Clinic	
1.5.15	Provide briefing and information to spouses on potential Signs and Symptoms of Distress	IMA-E Chaplain	

Source: DA DCS CONPLAN, 2 May 08



DA Mandated Deployment Cycle Support Tasks

Tasks performed at Home Station for Spouses and Families of Soldiers and DA civilians, and for select care providers with whom Army families will interact (Continued).

#	Task	Responsibility to Provide	Preceding Tasks
1.5.1 6	Provide briefing/education on Changes in Relationships	ACS, IMA-E Chaplain	
1.5.1 7	Provide opportunity for spouses to take marital assessment instrument	IMA-E Chaplain	
1.5.1 8	Provide briefing and information to installation childcare providers (facility based and “in home care providers) on potential child behaviors that may occur upon return of Soldiers and how to properly respond.	ACS, CYS, DoDDS	
1.5.1 9	Provide briefing and information to installation childcare providers (facility based and “in home care providers) on single parent Soldier issues and potential referral avenues.	ACS, CYS, DoDDS	
1.5.2 0	Provide health threat brief to educate installation childcare providers (facility based and “in home care providers) on health symptoms and myths.	Local Health Care Clinic	
1.5.2 1	Identify family members who have experienced significant problems (financial, emotional, relational) during the deployment.	Rear Det Cdr, IMA-E Chaplain and ACS	
1.5.2 2	Enroll family members who have experienced significant problems in educational sessions to prepare them for reunion.	ACS, IMA-E Chaplain, RDC	
1.5.2 3	FAP program managers monitor return of Soldiers involved in FAP cases prior to deployment to reestablish case continuity.	ACS ICW RDC	
1.5.2 4	Provide DCS Command Information to Family Members prior to return of Soldiers (Appendix 2 to Annex H)	RDC ICW PAO	
1.6.1	Develop a media campaign for the U/R internal/external audiences	PAO	Source: DA DCS CONPLAN, 2 May 04 1.2.4. REINTEGRATION 1.5.24

ARMY FORWARD

ANY MISSION,

ANYWHERE!

UNCLASSIFIED



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Soldier Tasks performed at home station. Many tasks are redundant by design to all ensure all tasks complete.

#	Task	Responsibility to Provide	Preceding Tasks
2.1.1	Receive Reunion Training	Unit Leadership/ UMT/ ACS	1.1.2
2.1.2	Receive Suicide Awareness & Prevention Training in all units	Unit Ministry Teams	1.1.3
2.1.3	Receive health threat brief	Medical staff	1.1.4
2.1.4	Receive briefing on how to identify signs and symptoms of distress	Unit Leadership (Medical staff)	
2.1.5	Receive briefing and information on Post-Deployment Stress	Unit Leadership (Medical staff)	
2.1.6	Normalization of Experiences	Unit Leadership (Medical staff)	1.1.5
2.1.9	Receive training on changes in relationships	Unit Ministry Team/ACS	
2.1.10	Receive training on communication with Spouse	Unit Ministry Team/ACS	
2.1.11	Receive training on communication with children	Unit Ministry Team/ACS	
2.1.12	Married redeploying Soldiers take a marital enrichment assessment instrument	Unit Ministry Teams	
2.1.13	Receive safety briefings covering at a minimum: POV, Alcohol, Water Sports, STD	Unit Leadership	
2.1.14	Individual Soldiers revalidate driver / safety training	Unit Leadership	Source: DA DCS CONPLAN, 2 May 0



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Chain of Command Actions

#	Task	Responsibility to Provide	Preceding Tasks
2.2.1	Identify single Soldiers without support systems.	Unit Leadership, UMT	
2.2.2	Publish the leave schedule with sufficient planning time so that Soldiers and families can make family and personal plans	Unit Leadership	
2.2.3	Ensure RC soldiers' leave is taken prior to REFRAD	RC Unit Leadership	2.2.2
2.2.4	Consider granting Time-Off Awards to returning DA civilians	Local Supervisors	2.2.2
2.2.5	Plan, coordinate, and execute reunion / homecoming ceremonies/activities.	Deployed unit parent HQs & installation HQs	1.2.2
2.2.6	Ensure Personnel Reporting System is updated, provides visibility of all returning soldiers to Home Station commands & organizations, and is shared with authorized, interested parties	Unit Leadership, Army Component Cdr, Medical Health System, PERSCOM	1.4.2
2.2.7	Ensure all returning civilians are entered/updated in CIVTRACKS	Supervisor at Home Station	1.4.3
2.2.8	Complete all investigations (LOD, AR 15-6, ROS, etc) [for issues identified after arrival at DEMOB (RC) / Home Station (AC)]	Unit Leadership	1.2.1
2.2.9	Verify completion of OERs / NCOERs / unit & individual awards	Unit Leadership, 1 PERSCOM	1.2.3
2.2.10	Provide individualized career counseling	Unit Leadership	
2.2.11	Finalize disciplinary and adverse administrative actions	Unit Leadership	1.2.1, 2.2.8
2.2.12	Conduct MMRB, MEB, PEB	Unit Leadership, Medical Health System, PERSCOM	Source: DA DCS CONPLAN, 2 May 0
2.2.13	Identify potential Soldier financial issues and provide financial training and assistance as required	Unit Leadership	REINTEGRATION



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Medical Support Actions

#	Task	Responsibility to Provide	Preceding Tasks
2.3.1	Perform initial TB test and 90-day TB test	OSURG	
2.3.2	Continue to identify any recently acquired negative health related problems	Unit Leadership, Medical Health System	1.1.6, 1.3.1
2.3.3	Provide mandatory medical assessments and treatments (to include laboratory work-ups)	Local MTF	1.3.2
2.3.4	Complete all appropriate healthcare related assessments and treatments to include completion, review, submission, and placement of permanent medical record the DD 2796 and 2795, documentation of exposures in theater, special medications such as PB as anti-malarial, interviews on environmental and occupational exposures, medical record reviews, and appropriate medical tests to include the TB tine test IAW current HA direction. Visits related to deployment shall be coded within the patient tracking system as V70.5_6.	Local MTF	1.1.6, 1.5.2, 2.3.2
2.3.5	Draw serum specimens within 30 days of return to DEMOB Station (RC) or Home Station (AC)	Local MTF	
2.3.6	Continue to assess, treat, and document any adverse or potentially adverse exposures or negative health-related behaviors that occurred during deployment/mobilization	Local MTF	1.3.3
2.3.7	Conduct medical record review	Local MTF	

Source: DA DCS CONPLAN, 2 May 0



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Medical Support Actions (cont.)

#	Task	Responsibility to Provide	Preceding Tasks
2.3.8	Screen behavioral health records (where existing)	Local MTF	
2.3.9	Update individual's permanent health record with deployment health records	Medical Health System	
2.3.10	Ensure that DD 3349 (Medical Profile) is completed prior to release from mobilization station/CRC	DEMOB Station, Unit Leadership	2.3.7, 2.3.9
2.3.11	Convert identified soldiers to ADME status	MTF, DEMOB Station, Unit Leadership, Installation AG	2.3.10
2.3.12	Extend health care for deployment-connected conditions to DA civilians	OSURG	
2.3.13	Continue to use Clinical Practice Guidelines to provide TRICARE beneficiaries with positive responses to post deployment health concerns	OSURG	1.5.2
2.3.14	Intervene against abusive behavior (non-criminal)	Medical Health System/FAP	1.5.6
2.3.15	Continue to provide assistance to remote AC / RC soldiers and family members for deployment related health concerns via centralized telephone CPG / Care Management through DHCC	Army One Source (AOS)	1.5.3
2.3.16	EAP Counselors support AC & RC family members with deployment related stress	AOS	1.5.4

Source: DA DCS CONPLAN, 2 May 0



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Institutional Support Actions - DEMOB Station (RC) / Home Station (AC)

#	Task	Responsibility to Provide	Preceding Tasks
2.4.1	Provide information on transition entitlements / legal rights / SSRCA etc	SJA, 266 FINCOM	1.4.4
2.4.2	Advise RC Soldiers on 18-year sanctuary (retirement).	DEMOB Station	
2.4.3	Inform DA civilian employees of OWCP process for occupational illness and injury reporting.	CPAC	
2.4.4	Educate soldiers and family members regarding the impact of personnel policies (e.g.: STOP-LOSS, STOP-MOVE)	Local PSB	
2.4.5	Conduct Finance / AER briefings	ACS	
2.4.6	Expedite allotment changes	Unit Leadership, Installation PSB, FD	
2.4.7	Adjust BAH on returning AGRs	DEMOB Station	
2.4.8	Provide advance pay for TCS service members with DoD charge cards to assist close out of travel cards before the service member reverts back to RC status	DEMOB Station	
2.4.9	Provide briefing on TRICARE Benefits	Unit Leadership (Medical staff)	

Source: DA DCS CONPLAN, 2 May 0



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Institutional Support Actions - DEMOB Station (RC) / Home Station (AC)

#	Task	Responsibility to Provide	Preceding Tasks
2.4.11	Continue to provide screening / tracking for family member deployment related health concerns via CPGs / Care Advocates during routine health care visits	Local MTF	
2.4.12	Continue to provide EAP Counselors assess AC & RC soldiers and family members who self refer; refer serious problems for medical care	AOS	1.5.4, 1.5.5
2.4.13	Provide information on readjustment to the civilian workplace, reemployment rights, SSRCA	DEMOB Station	
2.4.14	Begin to prepare RC soldiers for re-integration back into civilian workplaces	Unit Leadership	
2.4.15	Reenroll in MGI Bill and state TA programs	Unit Leadership	
2.4.16	Control ETS and REFRAD processes to ensure that affected Soldiers are not separated prior to completion of DCS requirements.	Installation AG/HRC	

Source: DA DCS CONPLAN, 2 May 0



DA Mandated Deployed Cycle Support Task

Post-Deployment Phase Tasks. Home Station Activities (both AC and RC)

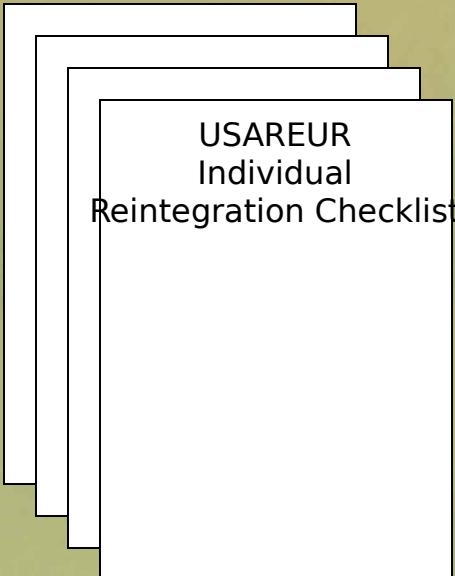
#	Task	Responsibility to Provide	Preceding Tasks
2.5.1	Identify families with high levels of reported stress / separation issues for follow-up after unit return.	RDC, UMT, ACS	
2.5.2	Provide opportunity for spouses to take a marital assessment instrument	Unit Ministry Teams	
2.5.3	Process claims for personal property lost in shipment or while in storage	SJA	

Source: DA DCS CONPLAN, 2 May 0



Reintegration Checklist

USAREUR Individual Reintegration Checklist requires LTC Cdr to certify completion.



- Individual Soldiers must complete mandatory tasks on the checklist prior to Block Leave
- RDCs will provide the checklist to individuals on Day 1



Standardized Briefings

Subject

Reunion Training for Soldiers
Suicide Awareness
Medical Threat
Soldier Life Experience
Finance Brief
Legal Brief

Proponent

Chaplain
G1
OSURG
Chaplain
266 FINCOM
SJA

Given in
ITO

DCS Command Information to Family Members

Reunion Training for Families
Communicating with Children
Communicating with Spouse
Safety
Driving in Europe Video (Germany or
Italy)

G1
Chaplain
Chaplain
Chaplain
G1
G1
G1
G1

Given in
Europe

Winter Driving 2003
Pre Block Leave Safety Brief &
Assessment

ATFP Level 1
Security of Classified Information
Briefing

Health Threat Brief for Families
Symptoms of Distress Brief for Families
Changes in Relationships
Child Behavior Brief for Childcare

G3
G2
OSURG
Chaplain
IMA-E
IMA-E
IMA-E

IMA-E



Reintegration Website

Web Topics/Information

Unit Risk Reduction Leader Tip Card

Civilian Re-employment Info

Entitlements Chart

HG Pick-up Information

OV Information

Re-registration

Picking up Stored Vehicle

Driving Safety

Legal Claim Processing

Soldier and Family Guide to Redeploying"

Redeployment Medical Guide for Missions in Support of OSURG

A DCSP CONPLAN

USAREUR FRAGO 156: Reintegration Appendix (unclass)

Reintegration Checklist

Inter Safety Campaign Plan

Standardized Training Briefings

Army One Source (AOS) Information

Media Tips

TAMIS instructions for redeployment

Supply 101 for Rear Detachment

Proponent

G1

CPD

266 FINCOM

IMA-E

IMA-E

PMO

IMA-E

G1

SJA

OSURG

OSURG

G1

G3

G1

G1

ALL

IMA-E

PAO

G4

G4



Reintegration Tracking Requirements

Reported by MSC weekly (Tuesday, NLT 1600L) to USAREUR G3 Watch
of soldiers that have arrived in Central Region: 121 of 500
deployed

EXAMPLE

of soldiers that have completed a particular task:

Percent Complete:

BLOCK LEAVE (%)

In-Country Briefings	Personnel	Legal	Finance	Security	Installation	Medical	Supply and Logistics		
10 8	11 0	57	12	12 1	11 0	12 1	58		
89	91	47	10	10 0	91	10 0	48		

Changes since last report identified in BLUE



Arrow identifies that the % of soldiers through the reintegration gates has gone up. It can go down if the unit population increases. For example, yesterday I had 100 soldiers all complete, but last night we redeployed 100 more personnel so we are now at 50%.



Capabilities vs. Demand

	A	C	D	E	F	G	H	I	J	K
			Feb-04				Mar-04			
			# of Inbound Soldiers				# of Inbound Soldiers			
		# of Providers	Total Soldiers	Wk 1	Wk 2	Wk 3	Wk 4	Wk 1	Wk 2	Wk 3
1			2270	1492						
2			429	823						
3										
4	104th ASG (Hanau)		2270	1492						
5	221st BSB (Wiesbaden)		429	823						
6	IG Teams	1								
7	ACS Staff	3								
8	Legal Teams	1								
9	Ministry Teams	1								
10	IMA-E Teams	23								
11	Medical Staff (Incl Dental)	67								
12	Safety Teams	2								
13	PMO	2								
14	PAO	1								
15	222d BSB (Baumholder)		566	224						
25	284th BSB (Giessen)		724	286						
35	414th BSB (Hanau)		551	159						

Exists for each ASG & BSB

Feb-04 Mar-04

of Inbound Soldiers # of Inbound Soldiers

Wk 1 Wk 2 Wk 3 Wk 4 Wk 1 Wk 2 Wk 3 Wk 4

of Inbound Soldiers

Wk 1 Wk 2 Wk 3 Wk 4

Thru July
03

EXAMPLE

- Red Demand exceeds max capability
- Amber Demand within 80% of max capability
- Green Demand below 80% of max capability
- Gray Idle (Minimal or no inbound soldiers)

Collapsible or expandable level of detail

Based upon ratios from DCS CONPLAN & Projected numbers of inbound soldiers from V Corps



- Continue defining resource requirements and by-community capacity (IMA-E ICW OSURG, SJA, OCHAP, V Corps)
- Operationalize Reintegration as an appendix to FRAGO 156, OIF Deployment, Redeployment, Reintegration, and Reconstitution (G3 ICW G1)
- Institutionalize an AE regulation on Reintegration (G1)
- Publish USAREUR Individual Reintegration Checklist (G1)
- Develop and publish USAREUR Reintegration Website (G1)
- Develop and distribute a Soldiers Reintegration Information Guide (G1)
- Execute a comprehensive media and command information campaign (PAO ICW G1)
- Execute Reintegration for redeploying Soldiers, civilians and families (MSC's ICW IMA-E, OSURG, SJA, USAREUR Staff)



CG Guidance



Backup Slides



Reintegration Task Force

**USAREUR G1
USAREUR G2
USAREUR G3
USAREUR G8
USAREUR
OCHAP
USAREUR
OSURG
USAREUR PAO
USAREUR OPM
USAREUR IG
USAREUR ORSA
USAREUR SJA
USAREUR
SAFETY
IMA-E
V CORPS
21 TSC
1ST PERSCOM
266 FINCOM**



Tasks to Units

MSCs with Redeploying Soldiers (slide 1 of 3):

- Complete required initial DCS tasks prior to departing ITO and before reunion with family members.
- Prior to departing ITO, distribute to leaders and commanders a Soldier / Small Unit Leader Reintegration Tips Card to assist in identifying deployed soldiers who may require additional monitoring, follow-up or referral.
- Conduct assessments of all returning soldiers to determine stress level and appropriate soldier and family support required above that support which will be provided during the reintegration and recover period.
- Ensure unit physically brings updated deployed health record, including the Post Deployment Health Assessment, TAT and delivers deployed health record to local supporting healthcare clinic/facility on Day 1 of Reintegration Phase.
- ICW IMA-E and Local Medical Treatment Facility (MTF), assess installation capability to support the Deployment Cycle Support Program for returning forces.
- Coordinate with IMA-E for return of POVs and HHGs that may have been stored for soldiers during deployment.
- Conduct POV safety inspections for POVs retrieved from the vehicle-storage facility.
- Contact supporting Social Work Services (SWS) to determine if anyone in their unit has open family advocacy program (FAP) cases.



MSCs with Redeploying Soldiers (slide 2 of 3):

- Identify family members who may require, or desire, focused family-reunion counseling and ensure support before the soldier returns.
- Conduct a 7 day deliberate reintegration training and monitoring period using a half-day schedule.
- Establish and execute a reintegration plan for all early returning soldiers.
- Encourage and support informal community level welcome home events upon unit arrival to home station.
- Ensure complete personnel reintegration processing IAW unit SOP and USAREUR Reintegration Checklist IOT prepare for future operations.
- Ensure RAA medical requirements completed
- Ensure that the following records are updated within seven days of redeployment: DD Form 2766, PHS Form 731, and MEDPROS (Individual Medical Readiness, Immunizations, and Post-deployment Health Assessment Date).
- Ensure redeploying personnel continue medications as directed by medical authorities.
- Ensure soldiers complete all the mandatory DCSP tasks before going on block leave



Tasks to Units

MSCs with Redeploying Soldiers (slide 3 of 3):

- Ensure that redeploying personnel receive tuberculosis skin tests at redeployment and repeat 90 days afterwards.
- ICW IMA-E chaplains and ACS, conduct reunion training to educate soldiers and families on the expectations and realities of rejoining family units and administer the marital enrichment assessment instrument to married soldiers and spouses.
- Conduct a formal and dignified Welcome Home ceremony prior to the start of block leave.
- Coordinate with supporting public affairs offices for media support and media guidance to support reintegration.
- Preside over formal Welcome Home ceremonies for subordinate units.
- Consolidate formal Welcome Home ceremonies for separate battalion level units and below.
- Input individual PERSTEMPO data into DA Website.
- Execute block leave.
- Transition unit command from rear detachment to normal unit leadership upon completion of block leave.
- Report achievement of major milestones and status of reintegration to USAREUR Watch.
- Conduct leader counseling and training after block leave to focus on sustainment of the reintegration process and fully integrate decompression in the unit training cycle for reconstitution.



Tasks to Units

USAREUR G1:

- Develop guidance for planning and execution of USAREUR Reintegration Program.
- Provide Applied Suicide Intervention Skills Training (ASIST) program support to redeploying units as required.
- Provide guidance to redeploying Soldiers regarding special leave accrual.
- Provide a USAREUR specific safety briefing and Winter Safety information for post deploying units. Make it available to units prior to redeployment.
- Coordinate public-affairs coverage with the Office of the Chief, Public Affairs, HQ USAREUR/7A to provide reintegration tips and support systems available to soldiers, civilians and their families in USAREUR.
- Develop and manage a reintegration web page.
- Institutionalize reintegration in a AE Regulation.

USAREUR G2:

- Provide security of classified information (briefings, guidance and procedures)
- Provide ATFP guidance and updates as necessary.

USAREUR G3:

- Track milestones for redeployment and reintegration activities.
- Be prepared to validate new requirements identified as necessary to support reintegration operations.



Tasks to Units

USAREUR G8:

- ICW IMA-E, be prepared to expedite and provide resources to support reintegration operations associated with redeploying USAREUR OIF 1 forces

USAREUR OCHAP:

- ICW IMA-E and MSCs that have redeploying forces, assess capability of chaplaincy to support the Deployment Cycle Support Program for returning forces; identify shortfalls and submit requests for additional assets as required.
- Ensure that all redeploying units receive standard reunion POI prior to redeployment
- In coordination with IMA-E, BPT support family-reunion requirements for families at risk as identified by the RDC or other appropriate agencies before the soldier returns.
- BPT support reintegration activities for all redeploying OIF personnel throughout all phases of the operation.
- ICW USAREUR G1, support suicide awareness and prevention training as required.
- Assist in homecoming ceremonies/activities as required.
- ICW RDC, assist in the identification of redeploying single soldiers without support systems.
- Support MSCs in providing the marital enrichment assessment instrument to redeploying married soldiers during the reintegration and recovery period.
- Ensure the opportunities exist for spouses to take a marital enrichment assessment.



Tasks to Units

USAREUR PAO:

- Develop and execute a public-affairs plan that provides coverage of the process and concerns associated with the redeployment issues and the reintegration of redeploying personnel.
- Ensure subordinate PAOs and IMA-E PAO plan for and support full internal and external coverage of the reintegration program and related activities.

USAREUR PMO:

- BPT provide redeploying soldiers the support necessary to be added to the installation access card database.
- Assist redeploying unit with movements, security of sensitive items and equipment, and renewal of expired licenses.
- Coordinate custom clearances for returning equipment and personnel.
- Expedite the re-registration of POVs stored under government control.

USAREUR SJA:

- Provide legal services to support redeploying soldiers and their qualified family members to include powers of attorney, claims, financial and legal issues.
- Support unit chain of commands with any disciplinary issues resulting from deployment or during reintegration.
- Be prepared to support the filing of taxes for redeploying soldiers.



Tasks to Units

Installation Management Activity - Europe (IMA-E) (Slide 1 of 2):

- Assess installation capability to support the Deployment Cycle Support Program ICW rear detachments, local medical treatment facility (MTF), supporting BSB, and other service providers; identify shortfalls and submit requests for additional assets as required.
- On order, establish Community Reintegration Coordination Centers to serve as the focal point for units to schedule redeployed personnel for reintegration services.
- Provide transportation support as needed to support unit reintegration activities.
- BPT expedite the retrieval of personal items and POVs held in temporary storage for redeploying soldiers.
- ICW Rear Detachment Commanders, ensure family members are afforded the opportunity to receive reunion training and receive education and informational materials related to reintegration of returning family members.
- ICW USAREUR Chaplain, be prepared to support family-reunion requirements for families at risk as identified by the RDC or other appropriate agencies before the soldier returns.
- ICW Rear Detachment Commander and unit ministry teams, identify families with high levels of reported stress / separation issues and follow-up with these families after unit redeployment.
- ICW USAREUR Chaplain, be prepared to support training for soldiers and spouses on family communication and changes in relationships.
- Provide no-fee childcare for families during reintegration.



Tasks to Units

Installation Management Activity - Europe (IMA-E) (continued):

- Determine by-community capacity to support Reintegration activities while maintaining ability to perform standard services.
- Develop and track milestones for community related reintegration activities.
- Support the execution of reunion / homecoming ceremonies/activities as required.
- ASG/BSB PAOs will BPT support returning units/rear detachments with public affairs support and coverage of reintegration and return activities.
- Provide Army One Source information to all MSC RDCs and Family Readiness Groups (FRG).
- Ensure Family Advocacy Program (FAP) managers monitor return of soldiers involved in FAP cases prior to deployment to reestablish case continuity.
- Provide briefing and information to installation childcare providers (facility based and "in home" care providers) on potential child behaviors that may occur upon return of soldiers and how to properly respond.
- Provide briefing and information to school liaison officers and installation childcare providers (facility based and "in home" care providers) on single parent soldier issues and potential referral avenues.
- ICW OSURG, provide health threat brief to educate installation childcare providers (facility based and "in home" care providers) on health symptoms and myths.

5th SIG Cmd:

- BPT support V Corps and other MSCs in documentation of returning units



Tasks to Units

OSURG:

- ICW IMA-E and MSCs that have redeploying forces, assess medical capability to support the Deployment Cycle Support Program for returning forces; identify shortfalls and submit requests for additional assets as required
- Provide medical station/support for BSB reintegration center/plan (healthcare provider and technicians)
- Receive Deployed Health Record from units/individuals and screen for the following:
 - Ensure RAA medical requirements completed and documented
 - Post Deployment Health Assessment
 - Referrals/Consults
 - Current TB test
 - Blood serum
 - Immunizations
 - Individual medical readiness requirements
 - Verify MEDPROS is updated
- Provide roster to Reintegration Center/Unit, identifying by name/SSN individual reintegration medical requirements
- Complete missing individual reintegration medical requirements/correct deficiencies/update health records & MEDPROS
- Schedule appointments/further evaluations
- Provide training
 - Tricare - $\frac{1}{2}$ day schedule, leave, post-leave
 - Medical/Health Threat briefs



Tasks to Units

21st TSC:

- ICW USAREUR MOC, 1st PERSCOM and MSCs, provide transportation from the APOD to the unit for redeploying OIF 1 units.

1st PERSCOM:

- Coordinate with 3rd PERSCOM to ensure personnel reporting and manifest sharing procedures between AORs is effective and provides visibility of all returning soldiers to home station commands: receive pre-manifest information for unit redeployment flights and share this information with IMA-E, 21st TSC and USAREUR MOC to ensure personnel redeployment visibility and pre-positioned transportation is on-site for all redeploying unit flights.
- Account for all redeploying soldiers as they arrive at the European APOD. Develop an accountability website that can be accessed via SIPRNET by all who need access.
- BPT support Welcome Home ceremonies with band support for Brigade and higher level organizations.
- Continue to support the processing of individual awards.
- Provide guidance to units regarding mail operations as it relates to undelivered mail, redirected mail, and change to, or inactivation of, CONOPs APO addresses.
- Support personnel reintegration and reconstitution efforts as required.



266 FINCOM:

- Ensure all deployed pay entitlements are stopped upon return to home station. Ensure other pay entitlements and issues, to include those associated with promotions, are resolved as soon as possible. Reserve Component (RC) soldier entitlements must be resolved prior to their release from active duty (REFRAD).
- Expedite allotment changes as necessary.
- Provide financial training and assistance to redeploying soldiers, civilians and family members as required.
- Process temporary change of station (TCS) or temporary duty (TDY) travel settlements for all redeploying personnel as applicable.

Civilian Human Resource Directorate:

- Assist all returning civilians in entering updated information in CIVTRACKS.
- Inform Army civilian employees of office workers compensation program (OWCP) process for occupational illness and injury reporting.
- Counsel all returning civilians on danger pay and foreign post differential entitlements.
- Counsel civilians who were called to active duty on return to duty actions, health insurance, and living quarters allowance, if applicable.
- Review civilian overseas tour dates. Advise management if a tour extension decision is required or if an adjustment to their 5-year date is warranted.



Coordinating Instruction

Reporting Instructions:

- Report unit, date, time, location, and presiding officer for brigade and higher level unit ceremonies to the USAREUR Watch.
- Report significant training events, timelines, welcome home ceremonies, and block leave periods to USAREUR Watch.
- Report number of soldiers returned, number of personnel in reintegration process and number completed with reintegration.
- Identify to the USAREUR G3 any resource requirements needed to support reintegration operations at home station.

Reintegration Guidance:

- Soldiers will not redeploy, nor begin block leave, until unit leadership certifies that they have completed the required reintegration tasks for that phase.
- All deployed soldiers must complete the entire USAREUR Reintegration Checklist within 60 days after arrival at home station.
- Prior to redeployment, identify any at-risk soldiers based on the soldier having no support system available or on difficult family situations prior to deployment or their individual or collective experiences during deployment.
- Maintain light contact (telephone calls, emails, etc) with high risk soldiers during block leave,.
- Encourage a "no fault" counseling program for self-referral and buddy referral.
- Refer and assist all soldiers and civilians with deployment related problems to appropriate local professional agency for assistance.
- Civilian personnel managers should consider a liberal leave policy for returning civilians.



Coordinating Instruction

Public Affairs Guidance:

- Unless otherwise directed, public affairs posture for reintegration and Welcome Home Ceremonies is active and full command information, external media coverage and documentation is encouraged and external media coverage is encouraged.
- Anticipate that units will be given an active PA posture to discuss redeployment at the time they are in receipt of redeployment orders.

Funding:

- All costs associated with reintegration will be recorded as a GWOT expense using appropriate SAGs, MDEPs and FCAs provided in USAREUR FY04 resource guidance. Each functional POC should coordinate with their respective resource management office to ensure they have the appropriate APC code established in the financial system.

General:

- Deployed soldiers will need to provide proof of personal automobile insurance, valid vehicle registration, a valid USAREUR driver's license, and a shipping document for their vehicle (DD Form 788) to obtain POVs stored under government control.
- Ensure redeploying soldiers revalidate driver / safety training prior to driving POVs.
- Supervisors of civilian employees are encouraged to recognize their civilian employee's accomplishments while deployed IAW the USAREUR Incentive Awards Program.
- Redeploying units are encouraged to conduct family day activities as close to redeployment date as possible. This event provides the opportunity to recognize the accomplishments of the Family Readiness Groups and publicly thank, and award as appropriate, Family Readiness Group leaders and supporters.



Individual Reintegration Checklist (1 of 1)

USAREUR INDIVIDUAL REINTEGRATION CHECKLIST										
For use of this form, see DA PAM 600-81 AND AR 600-8-101; This form is subject to the Privacy Act of 1974. IAW PL 53-579, 1974. SEE 5 US 552a, the proponent agency is ODDS G-1.										
AUTHORITY: 10 US Section 3013, Secretary of the Army, Army Regulation 600-8-101, Personnel Processing (In, Out, and Mobilization) Processing; and EON 9397 (SON).										
PURPOSE: To ensure Soldiers, Civilians and Family Members are properly reintegrated.										
ROUTINE USES: The "Blanket Routine Uses" set forth at the beginning of the Army compilation of systems of records notice apply.										
1. DATE (YYYY/MMDD)		2. NAME (Last, First, Middle)			3. SSN					
4. SERVICE AFFILIATION		5. COMPONENT		6. STATUS		7. PAY PLAN/GRADE				
USA	USCG	ACTIVE		TPU	RET					
USN	PHS	GUARD		JRR	NG10					
USAF	NOAA	RESERVE		IMA	NG32					
USMC		NON-MILITARY		AGR						
9. NON-MILITARY STATUS		10. TRAVEL STATUS								
DOD	CONTRACTOR	AAFES	a. UNIT ORDER	11. DATE OF BIRTH (YYYYMMDD)						
DAC	RED CROSS	OTHER (Specify)	b. INDIVIDUAL							
12. MOS		13. ASI			14. CITIZENSHIP COUNTRY					
15. LANGUAGE SPECIALTIES		16. REFRAID date (YYMMDD)			17. DEPLOYMENT COUNTRY					
18. PARENT UNIT		19. PARENT LIC		20. UNIT DSN PHONE NUMBER		21. UNIT PHONE NUMBER				
OVERALL STATUS OF EACH SECTION										
22. In-theater		23. Personnel		24. Finance		25. Installation		26. Medical		
<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	
27. Security		30. Legal								
<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO	<input type="checkbox"/> GO	<input type="checkbox"/> NO/GO							
SECTION I - REINTEGRATION VALIDATION										
Part A. Accuracy Statement: I understand I am certified for reintegration and to the best of my knowledge, all information contained in this document is correct and current.										
1. PRINTED NAME OF SOLDIER					2. RANK		3. TITLE			
Part B. Commander's Acknowledgement: (Commanders may approve an individual for reintegration based on the certifying official's recommendation, criticality, and mission needs, unless otherwise indicated.) I Acknowledge the CHECKLIST findings.										
1. PRINTED NAME (CDR or AG)					2. RANK		3. TITLE			
4. SIGNATURE					5. ADDRESS					
6. PHONE NUMBER		7. E-MAIL ADDRESS			8. DSN NUMBER		9. FAX NUMBER			
<i>The Reintegration Checklist is filed in the soldier's personnel packet to complete the action.</i>										



Individual Reintegration Checklist (2 of 2)

NAME (Last, First, MI)		SSN					
"PRE-BL" ARE TASKS COMPLETED BEFORE BLOCK LEAVE							
DCSP#	SECTION II - DCSP MANDATED TASKS COMPLETED IN-THEATER	PRE-BL	NO GO	GO	DATE (YYMMDD)		
1.1.1	Receive Soldier/small unit leader tip card, as applicable	X					
1.1.2	Reunion briefing	X					
1.1.3	Suicide Awareness training	X					
1.1.4	Redeployment Medical Threat briefing	X					
1.1.5	Soldier Life Experience briefing	X					
1.1.6	Complete Post Deployment Health Assessment (DD Form 2796/2697)	X					
1.2.4	DCS Command information briefing	X					
1.4.3	Update deployment information in CIVTRACKS (Civilian only)	X					
1.4.4	Finance and Legal briefing	X					
2.3.1	Obtain initial TB test	X					
2.3.5	Provide serum/blood sample for storage	X					
	Anti-terrorism force protection (ATFP) Level I	X					
	Postal change of address	X					
Signature of Certifying Official (O-5 or higher)		Rank/Title	Date				
SECTION IIb - DCSP FAMILY MEMBER/CARE PROVIDER SPECIFIC TASKS				YES	NO	DATE (YYMMDD)	
1.5.1	Receive Army One Source information						
1.5.13	Family members receive reunion basics training						
1.5.14	Receive Health Threat brief						
1.5.15	Spouses receive briefing on potential signs and symptoms of distress, if applicable						
1.5.16	Changes in relationships briefing						
1.5.17	Spouses take marital enrichment assessment, if applicable						
1.5.18	Child care providers receive information on potential child behaviors of returning personnel						
1.5.19	Child care providers receive information on single parent Soldier issues						
SECTION III - PERSONNEL				PRE-BL	NO GO	GO	DATE (YYMMDD)
1.2.3	Records update and Evaluation Reports completed (OER/NCOER)(if required)						
1.2.3	Promotion/Awards during deployment documented in ORB/ERB?						
1.5.11	Ensure DD Form 214 is prepared and submitted, if applicable						
2.1.10	Communication with spouse briefing		X				
2.1.11	Communication with children briefing		X				
2.1.13	Executed pre block leave safety briefing and assessment		X				
	Completed Driver Risk Assessment Questionnaire if required by USAREUR Command Policy Letter #3		X				
2.1.14	Viewed Driving in Europe video and Winter Driving 2003 briefing		X				



Individual Reintegration Checklist (3 of 3)

2.4.1	Received information on reemployment rights (RC only)			
2.4.2	Received information on 18 year sanctuary (retirement). If applicable (RC only)			
	Complete Day 1 unit-specific tasks (i.e. meal card, ration card, barracks, unit mail room, etc.)	X		
	Register Soldiers, families and civilians in IACS			
	EMILPO release from attachment transactions submitted, if applicable			
	Verify individual PERSTEMPO updated	X		
	Received ACAP career counseling. If applicable (DD Form 2648)			
	If assigned TCS to your deployed unit, ensure out-processing complete (Individual Augmentee only)			
	Review and update Emergency Data Record (DD Form 93) and SGLV (DD Form 8286/8286A)	X		
	Complete Army Research Institute survey	X		
	Postal change of address updated (DA Form 3955) (Civilian only)			
	Update Emergency Database (Civilian only)			
	Initiate restoration of annual leave (Civilian only)			
	Verify completion of annual personnel appraisal, if needed (Civilian only)			
	Contacted civilian employer (RC only)			

Signature of Personnel Official	Rank/Title	Date		
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Page (3 of 3)

DCSP#	SECTION IV - FINANCE	PRE-BL	NO GO	GO	DATE (YYMMDD)
2.4.8	Complete advance pay action to close out DOD charge cards (RC only)				
	Submit final travel voucher (DD Form 1351-2), if required	X			
	Entitlements verified/Direct deposit changes completed				
	Discontinue Savings Deposit Program contributions				
	Change or discontinue allotments				

Signature of Finance Official	Rank/Title	Date		
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SECTION V - INSTALLATION

DCSP#	SECTION V - INSTALLATION	PRE-BL	NO GO	GO	DATE (YYMMDD)
	Complete HHG/personal property arrangements	X			
	Re-activate car insurance				
	Obtain/replace expired car registration documents				
	Replace expired driver's license				
	Retrieve stored POV				
	Notify Military Police of any damage to POV if POV is in motor pool or contracted facility				
	Cleared quarters, BOQ, BEQ, if applicable				
	Received Family Support Group information				
	Report theft/lost/damage of personal property with HHG contractor upon delivery	X			

Signature of Installation Official	Rank/Title	Date		
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Individual Reintegration Checklist (4 of 4)

SECTION VI - MEDICAL		PRE-BL	NO GO	GO	DATE (YYMMDD)
1.1.6	Verify Post Deployment Health Assessment (DD Form 2796) is complete and in Medical Records/MEDPROS	X			
2.1.3	Receive Medical Briefing in Central Region	X			
2.2.12	Conduct MMRB, MEB, and PEB				
2.3.1	Verify initial TB test is documented in Medical Records and in MEDPROS	X			
2.3.4	Complete medical screening and schedule referrals as indicated	X			
2.3.5	Verify serum/blood sample is documented in Medical Records and in MEDPROS	X			
2.3.7	Verify Deployment Medical Record (DD Form 2766) was turned into Medical Treatment Facility	X			
2.3.10	Receive copy of Medical Profile (DD Form 3349) prior to separation, if applicable (RC Only)				
2.3.11	Convert identified soldiers to ADME status (RC Only)	X			
2.3.12	Extend health care for deployment connected conditions to DA civilians	X			
2.4.3	Receive Office of Workers Compensation Program (OWCP) process for occupational illness/injury (Civilian only)				
	Schedule follow-up 90-day TB test	X			
	Verify Dental classification				
	Vision screening complete				
	Receive required immunizations				
	Complete medical screening and schedule referrals as indicated	X			
	Verify Medical Emergency Tags				
Signature of Medical Official		Rank/Title	Date		
SECTION VII - SECURITY		PRE-BL	NO GO	GO	DATE (YYMMDD)
Account for all COMSEC equipment		X			
Receive handling of classified material briefing		X			
Badges or devices for secure areas turned-in, as required		X			
Account for all classified material accessed during deployment		X			
Signature of Security Official		Rank/Title	Date		
SECTION VIII - LEGAL		PRE-BL	NO GO	GO	DATE (YYMMDD)
2.4.13	Counseled on insurance, civil matters and legal rights? (RC only)				
	Notify JAG of any loss or damage to stored property (DD Form 184/184R within 70 days)				
	Notify JAG of any damage to stored POV using DD Form 788 within 2 years				
	Counseled on claims filing procedure?				
	Receive legal services (i.e. update wills, powers of attorney, etc.), if necessary				
Signature of Legal Official		Rank/Title	Date		